

BOARD OF POLICE COMMISSIONERS

MINUTES of the Meeting of the Board of Police Commissioners held at the Southington Police Department in the Community Room on May 14, 2009.

The meeting is called to order by Chairman Verderame at 6:00 p.m.

Commissioners Triano, Bedard, Nevelos and Della Vecchia were present. Chief John Daly was present

The Pledge of Allegiance is led by Chairman Verderame.

Chairman Verderame called for motions to approve the minutes of the Regular Meeting of March 12, 2009 and the Special Meeting of March 26, 2009.

MOTION made by Commissioner Bedard to approve the minutes of the Regular Meeting of March 12, 2009, seconded by Commissioner Nevelos. Motion passed.

MOTION made by Commissioner Bedard to approve the minutes of the Special Meeting of March 26, 2009, seconded by Commissioner Triano. Motion passed.

Chairman Verderame called for a motion to approve billings presented to the Commissioners for payment.

Chief Daly explained that the two billing statements before the Commissioners were for period March 12, 2009 to April 9, 2009 and from April 9, 2009 to May 14, 2009. The summary sheets indicated the amounts paid to different vendors as well as a short synopsis delineating the reason for the payment.

Chief Daly presented two requisitions to be signed off by the Commissioners which were Landscapes Unlimited and Volpe's Auto. Chief Daly explained that Landscapes Unlimited would be the new vendor for ground maintenance at the Department having been the low bidder for the bidding process. Also, the Volpe's

Auto requisition would cover future maintenance billings for the cruisers.

MOTION made by Commissioner Bedard to approve summary sheets for period March 12, 2009 to April 9, 2009 and period April 9, 2009 to May 14, 2009, seconded by Commissioner Triano. Motion passed.

Chairman Verderame requested Chief Daly give his report to the Commissioners.

Chief's Report - Chief Daly reported that he had met with the union's Executive Board on Monday, May 4th, 2009. One of the comments coming out of that meeting was the Department's inability to recognize any officer's exceptional work performance. As a result of that issue, the Department is now once again working toward an Award and Recognition Program. Chief reported there is work being done on the policy and the ribbons to be awarded. He further stated that a review of all past performance is also being taken into consideration. Chief Daly also commented that as another officer stated, "we don't recognize when they (the officers) do a great job". He then stated that will change and we are going to be looking at things such as the monthly report in a different way, indicating that the monthly reports should disclose exceptional work performed.

Chief Daly further indicated that the one of the Board of Police Commissioners will be attending future meetings being held with the union's Executive Board on the first Monday of each month. It was agreed by the Police Commissioners that this action would result in more open line of communications.

Chief Daly commented that the week ending May 15th, 2009 was designated as National Police Week.

Announcing that the 2009-2010 fiscal year budget had now been approved, Chief Daly requested that the Board authorize the transfer from the Lieutenant's line the sum of \$75,113 into the Sergeant's line to allow for an additional sergeant and allow the posting for the sergeant's position. Chief Daly further requested that the Board authorize the remaining funds of \$14,717 be transferred into the Utility Account. Chief Daly stated that the additional sergeant will then free up the Lieutenant. The Captains will be doing more administrative work. Chief Daly further commented that with three sergeants assigned in patrol to each shift the work flow will be better achieved. Additionally, there will be a Lieutenant on

second shift that will also be working. Commissioner Triano inquired as to the duties of the three sergeants. Chief Daly responded there will be a desk sergeant and a road sergeant each shift.

Public Communication:

Stephen Salerno, 69 Lazy Lane, stated he was there representing the Police Union. Mr. Salerno asked what the status was on the Sullivan report. Chairman Verderame responded that the Commission should have the report within the next day or so and the report should be released also in a day or two. The union could get a copy of the report from Sgt. Lowell DePalma. Sgt. DePalma will have both the response and the report itself. Chairman Verderame reminded Mr. Salerno that the union would receive what the Town Attorney advised could be given out. Mr. Salerno requested what the cost was for the report. Chairman Verderame responded somewhere between \$4,000 and \$5,000.

Capt. Greg Simone commented that the Police Memorial Day would be at the Police Academy next Wednesday.

No other public communications, Chairman Verderame calls for a consensus vote to approve transfer of funds as discussed previously. Consensus agreement.

No other business to come before the meeting. Chairman Verderame calls for a motion to go into Executive Session.

MOTION made by Commissioner Bedard to adjourn the regular meeting and go immediately into executive session, excluding the press and the public, and including Chief Jack Daly if requested, for the purpose of discussing personnel and contractual issues, seconded by Commissioner Della Vecchia. All in favor. Motion passed at 6:15 p.m.

Respectfully submitted,

Joanne D. Palmieri
Recording Secretary

BOARD OF POLICE COMMISSIONERS
Executive Session

May 14, 2009

Chairman Verderame called the Executive Session to order at 6:15 p.m.

Present: Commissioners Triano, Bedard, Nevelos and Della Vecchia

Personnel and Contractual issues were discussed.

Chief Daly and his Attorney Kevin Daly are requested into the Executive Session at 6:35 p.m.

MOTION made by Commissioner Della Vecchia to adjourn the executive session and go back into regular session. Seconded by Commissioner Bedard. Motion passed unanimously.

Executive Session adjourned at 7:23 p.m.

Respectfully submitted,

Joanne D. Palmieri
Recording Secretary

BOARD OF POLICE COMMISSIONERS
Regular Meeting after Executive Session

May 14, 2009

Chairman Verderame called the Regular Meeting to order at 7:23 p.m.

Present: Commissioners Triano, Bedard, Nevelos and Della Vecchia

After a short discussion concerning recently issued parking tags and upon review by the Commissioners, a consensus vote was taken to accept the findings of Lt. Edward Pocock III and to forward letters to all tag holders who had contested their tags.

MOTION made by Commissioner Bedard to issue a press release relative to the Board's findings which were based on all reports, i.e. Bernard Sullivan, the Finance Director and the Board of Police Commissioners, seconded by Commissioner Nevelos, all in favor Motion carried.

Chairman Verderame further noted that the reports would be ready in Sergeant DePalma's office on Friday, May 15th.

MOTION to adjourn made by Commissioner Triano, seconded by Commissioner Bedard, all in favor, meeting adjourned at 7:27 p.m.

Respectfully submitted,

Joanne D. Palmieri
Recording Secretary

