

SELF INSURANCE COMMITTEE
DECEMBER 17, 2008
MINUTES

The Self Insurance committee of the Town of Southington held a regularly scheduled meeting on December 17, 2008 in the Town Council Chambers, Town Hall, 75 Main Street, Southington, Connecticut.

The following members were present: Sherri DiNello, Wayne Stanforth, Jill Notar-Francesco and Harold Kane, Chairman.

Ex-officio members present: John Weichsel, Mark Sciota and Emilia Portelinha. Also present were Ron Theriault, Katie Baldwin and Tim Connors from Ovation Benefits.

Absent were: John Carmody, Glenn Klocko, Arthur Secondo and Francis Verderame.

Chairman Kane called the meeting to order at 3:07 o'clock, p.m.

Review the FY 2008-2009 Self Insurance budget status:

Chairman Kane stated that we are doing very well so far this year. I hope it continues that way. Based on our anticipated claims we are quite a bit ahead at the moment. Ms. Portelinha added we are about \$63,000 in the black.

Discussion.

Tim Connors made a presentation taking the committee through the Medical and Rx Claims Projection. (Hand out)

Mr. Connors noted he had also done the dental but did not have it with him. He will email that information to all. He briefly outlined his projections.

Ms. DiNello explained she used 10 percent increase for medical which she used for the Superintendent's budget.

Discussion.

Large claim information was discussed.

Mr. Connors continued his presentation noting that he was projecting a \$300,000 surplus. He added that he did his own analysis and came very close to what Anthem was projecting. Discussion.

Administrative costs were discussed. Ovation will try to get a reduction on the administrative costs charged.

Conclude the discussion of Medco

Mr. Theriault reminded everyone that we kind of closed the book on Medco for the short term. We will try to get that savings from Anthem. That is where we are at right now.

Update of the Wellness Program

Mr. Theriault reviewed that the committee has been meeting regularly since June going over our plans for this fiscal year. The focus has been on educating everyone on the value of good health. The challenge has been getting people to show up at the programs and getting acceptance across the board that this is something supported by the town and the BOE.

There have been obstacles in scheduling meetings in the schools.
Explained.

Discussion of possible options to encourage more participation in the programs.

Ovation will continue going through the calendar of meetings and making presentations and then revisit the incentive based program.

They would like to do a presentation on how other towns have rolled out the program and how successful it has been. This is a work in progress.

Chairman Kane suggested Anthem be involved in the Wellness Program and maybe we could explore getting them to fund some of the incentives.

Discussion.

Hearing no other business to come before the committee, Chairman Kane adjourned the meeting at 4:00 o'clock, p.m.

The next meeting will be a Special Meeting Scheduled for January 21, 2009 at 3:00 pm.

Respectfully submitted,

Linda Gianoni
Stenographer