

**SELF INSURANCE COMMITTEE
AMENDED MINUTES
DECEMBER 15, 2010**

The Self Insurance Committee of the Town of Southington held a Regular Meeting on Wednesday, December 15, 2010 in the Town Council Chambers, Town Hall, 75 Main Street, Southington, Connecticut. Chairman John Moise called the meeting to order at 3:30 o'clock, p.m.

The following members were present: Sherri DiNello, Jill Notar Francesco, Dr. Al Natelli, Joe Labieniec, Sal Dominello and John Moise, Chairman.

Ex-officio members present: John Weichsel, Mark Sciota and Emilia Portelinha. Also present were Ron Theriault, Brett Johnson & Katie Baldwin from Ovation Benefits.

Absent were: John Barry and Francis Verderame

JOHN MOISE, Chairman, presiding:

1. Approval of July 19, 2010 Minutes

Ms. Notar Francesco made a motion to approve as presented. Ms. DiNello seconded. Motion passed on a majority voice vote with Mr. Dominello abstaining.

2. Approval of September 22, 2010 Minutes

Ms. Notar Francesco made a motion to approve as presented. Ms. DiNello seconded. Motion passed on a majority voice vote with Mr. Dominello abstaining.

3. Status on Employee Wellness Pilot Program by John Myers

Mr. Myers, from the YMCA, gave a brief history of the program. He noted the 1st phase of 8 weeks is finished. Thirty five signed up. They have already 4 committed to extend the membership the extra four months.

Feedback has been very positive.

Phase II has 35 who signed up. Three dropped out. Twenty-two are consistently coming and they are working on conversion to family plans in four weeks.

Phase III is beginning the week of February 28th. The YMCA can accommodate more employees if more wish to sign up. Classes will begin the first week in January, 2011.

At the end of the program there is a survey for all participants to fill out which will be reviewed by the YMCA and reported to the Self Insurance Committee.

4. Review current FY 2010-2011 Self Insurance budget status

Emilia went over the November 2010 Self Insurance Fund report. Claims are \$1.1 million under budget through November.

5. Review Anthem projections and determine level of funding for the FY 2012 Budget

Ron Theriault went over the projections for the new budget. He noted costs are below this year.

Brett Johnson reviewed the report by Ovation. He noted changes by the BOE and the Town for new contract changes 7-1-2011.

A review of the figures notes they are below budget for each month.

The large claim history was reviewed and discussed.

After discussion on Anthem's and Ovations recommended percentages for next year, Ms. Notar Francesco made a motion to set the rate at -7 percent or \$19,500,000 for the FY 2012 Self Insurance Budget. Dr. Natelli seconded. Motion passed on a majority voice vote with Mr. Dominello opposed.

(There was a consensus modification to -5.5% or \$19,900,000, which will be confirmed at the January 26, 2011 meeting)

6. Determine breakdown for the FY 2012 Budget funding

After discussion, Ms. Notar Francesco made a motion to keep the Board of Education's percentage at 76.5 and the Town's percentage at 23.5 for the FY 2012 budget funding. Ms. DiNello seconded. Motion passed unanimously on a voice vote.

7. Approve 2011 Meeting schedule

With the following changes:

February 23, 2011 meeting moved to March 2, 2011
March 23, 2011 meeting moved to March 30, 2011
Cancel the July 27, 2011 meeting
December 21, 2011 meeting moved to December 14, 2011

Dr. Natelli made a motion to approve the 2011 Meeting Schedule.
Ms. Notar Francesco seconded the motion. Motion passed unanimously on
a voice vote.

8. Any other business considered proper to come before the committee

Discussion on the timing for an audit of the plan with three or
four years advised as being appropriate. An audit of the plan members
as to dependents was suggested.

Ovation will continue to negotiate with Anthem on the Stop Loss
figure as suggested by the committee. However, Mr. Theriault did
comment the figures seemed to be right where they should be.

Ms. Notar Francesco made a motion to adjourn which was seconded
by Mr. Labieniec. Motion passed unanimously on a voice vote.

(Whereupon, the meeting was adjourned at 4:40 o'clock, p.m.)

Respectfully submitted,

Linda Gianoni
Stenographer