

SELF INSURANCE COMMITTEE
MINUTES TO MEETING OF JUNE 25, 2008

The Self Insurance Committee of the Town of Southington held a meeting on June 25, 2008 in the Town Council chambers, Town Hall building, 75 Main Street, Southington, Connecticut.

The following members were present: Wayne Stanforth, Sherri DiNello, Jill Notar-Francesco, and Harold Kane.

Ex-officio members present: John Weichsel, Mark Sciota and Emilia Portelinha.

Chairman Kane called the meeting to order at 3:05 pm.

Update on the Wellness Program

Ron Theriault and Jay Fiorello of Oventions updated the Committee on the progress of the Wellness Program.

- The union committee has been abandoned and an executive committee has been selected.
- Oventions hired a humorist for the General Government employees. Four sessions were held at the beginning of the work day. There was little participation. One session had approximately 20 participants, while the other three sessions only had approximately 5 participants.
- Late in May Anthem was brought into the Board of Education to discuss specific items that the Self Insurance Committee should focus on: Preventative Care Measures, etc
- Laurie Barrett, an RN on the Oventions staff, will speak at the next Department Head meeting at the Town Hall to discuss the SHAC program and request their support.
- Oventions has sent letter from Town Manager and Superintendent of Schools to all employees, as well as other promotions such as book mark and sunscreen to mark the end of year.
- In the Fall Oventions will re-introduce the SHAC program to the employees. Starting mid-August Oventions will kick off Tuesday Touchpoint covering Preventative Care Measures, Cancer, Healthy Heart, Lifestyle Changes, etc.
- How will the results be measured? Program started with an employee survey of approximately 600 employees. Oventions will re-survey.

Review of the status of the current FY 2007-2008 Self Insurance Budget

The members reviewed the May 2008 Summary of the Self Insurance Fund. This month's expenditures to date are slightly better than last month. The Board of Education is currently in the red. The final overall numbers will probably be over budget by approximately \$500,000.

Review of the State of Connecticut's offer of risk-pooled self funded health insurance to Municipalities

Donovan's plan died on Governor Rell's desk. The State Comptroller's plan (enhanced MEHIP) never made it to a vote. For the Enhanced MEHIP plan Oventions provided Southington's information to the State of Connecticut. The State placed the Town in Plan F, which is slightly above the norm. This would offer the Town a 7% increase in cost and lesser plan design than what the Town provides. As presented, Oventions recommended that the Town not participate in this health insurance plan because it does

not provide the Town with cost savings. The plan provided worst benefits at a higher cost. Also, if Southington joined the State plan it would lose control of the actual health insurance plan. The State could make changes to the plan and the Towns would have little input.

Review the Pharmacy Program

Medco Coalition states that Southington can save money if we join. Most current members are happy with the Coalition.

Jay Fiorello spoke with Anthem to determine the discounts that the Town is currently receiving. Anthem has credited the Town \$90,000 in Administrative costs during the fiscal year instead of cutting rebate checks. Anthem stated that the Town is receiving 30.2% in average discounts (too general of a statement). Ovation is sending specific pharmacy data to the Medco Coalition and has requested a quote on discounts and rebates for the Town. Then Anthem will be offered the opportunity to quote their discounts. Both will compare costs for the same past period.

Efficiency Audit

Ovation will be performing an efficiency audit of the General Government first. They are waiting for information so that they may proceed.

The meeting was adjourned at 3:50 pm.

Respectfully submitted,

Emilia Portelinha, Secretary
Self Insurance Committee