

**SELF INSURANCE COMMITTEE**  
**MINUTES TO MEETING OF APRIL 22, 2009**

The Self Insurance Committee of the Town of Southington held a meeting on April 22, 2009 in the Town Council chambers, Town Hall building, 75 Main Street, Southington, Connecticut.

The following members were present: Sherri DiNello, Jill Notar-Francesco, Wayne Stanforth, Harold Kane and Francis Verderame.

Ex-officio member present: John Weichsel, Mark Sciota and Emilia Portelinha. Also present were Ron Theriault and Katie Baldwin from Ovation Benefits.

Absent were: John Carmody, Arthur Secondo and Glenn Klocko.

Chairman Kane called the meeting to order at 3:05 pm.

Review of the FY 2008-2009 Self Insurance budget status

Anthem has not mailed the Town the March 2009 claims yet. The members reviewed the February 2009 summary of the Self Insurance Fund. The Board of Education claims to date are \$239,000 in the red and the fund as a whole is \$9,000 in the black.

Presentation by Oventions on Health Savings Accounts (HSAs)

A Health Savings Account is a special account created for each participant to be used to pay for current and future medical expenses. Contributions can be made by employer, employee or both. HSAs are used in conjunction with high deductible health plans (HDHP) - \$1,500 for single and \$3,000 for family. An HDHP generally costs less than what traditional health care coverage costs, so the money that participants save on insurance can be put into the Health Savings Account.

- The Town would choose the plan design and the employees would choose to participate or not.
- Less than 10% of Towns offer HSAs – mostly for the non-bargaining employees.(4 Towns in Connecticut)
- Board of Educations have a much higher participation rate.(74 BOEs in Connecticut)
- Self Funded Scenario:
  - The Town can change (1) premium cost shares; (2) plan design deductible; and (3) how much the Town will fund (Oventions recommends zero)
- The Town can save as much as 20% - 22% of claims.
- There is a risk that the healthy young adults who do not have health problems will want to participate and individuals who have higher claims will not.

Oventions can have an analysis for the Town done within two to three weeks.

The meeting was adjourned at 4:50 pm

Respectfully submitted,

Emilia Portelinha, Secretary  
Self Insurance Committee