

TOWN OF SOUTHTON
BOARD OF FIRE COMMISSIONERS

Chairperson Wilson called the regular meeting of the Board of Fire Commissioners, held at Headquarters on October 15, 2020, to order at 6:02 p.m. Commissioners Wilson, Shanley-Buck, Bunko, and Kanute were present. Commissioner Moise joined the meeting at 6:03 p.m. Also, in attendance were Chief Butler and Assistant Chief Paul.

Roll Call

Pledge of Allegiance

A moment of silence was held for the firefighters who have passed away

MOTION: by Bunko, seconded by Shanley-Buck, to add New Business item 12.D. to the agenda as action on accepting Chief Butler's resignation letter. Motion carried unanimously.

MOTION: by Bunko, seconded by Kanute, to approve the August 20, 2020, regular meeting minutes as circulated. Motion carried unanimously.

MOTION: by Bunko, seconded by Kanute, to approve the September 22, 2020, special meeting minutes as circulated. Motion carried unanimously.

MOTION: by Bunko, seconded by Kanute, to approve payment of bills for August, in the amount of \$17,746.99. Motion carried with four ayes and one nay.

MOTION: by Bunko, seconded by Kanute, to approve payment of bills for September, in the amount of \$26,386.90. Motion carried with four ayes and one nay.

Secretary's Report:

A letter from Chief Butler to the Board of Fire Commissioners notifying them of his resignation effective October 31, 2020

Memo from Chief Butler recommending FF Robert Ouellette's one-year leave of absence request

Memo from Chief Butler recommending Lt. Edward Ozga's six-month leave of absence request

Memo from Chief Butler recommending FF Rolando Rosario's six-month leave of absence request

CHIEF'S REPORT:

Chief Butler discussed the following:

- COVID-19 - In response to an uptick in COVID-19 cases in the state, members have been notified that it is mandatory to wear masks in the stations
- Master Plan:
 - A preliminary document has been received and the committee is working on data to clarify any discrepancies
 - A site visit is still planned
- Apparatus - The new tanker is out of service due to a design flaw
- Training:
 - Train the trainer was held on the objectives for the new quarter
 - The training program overall is going well
 - The program has helped identify flaws
 - The rope rescue training has been completed
- AFG Grant for a Fire Suppression System at Station 5 – BC Heath was thanked for his work writing the grant, along with FF Comen
- The department will continue to not participate in drive-bys during the pandemic
- Leave of Absence Policy – Chief Butler recommended revising the policy to limit it to leaves for medical, military and special circumstances

Vice Chairperson Shanley-Buck asked if the change would be a violation of HIPPA. Chief Butler discussed that the medical leave would only require a note from the member's physician stating that they would be out of work with an estimated time line. Chief Butler described the special circumstances type of leave would require the member to go before the Board to get approval. Chairperson Wilson asked Chief Butler to send him a copy of the current policy.

- Proposed Rules and Regulations – Chief Butler discussed his concern for the language in section Duties of Officers, Chief, 12., that states “Implement Standard Operating Procedures for the operations of the Fire Department and will require final approval by the Board of Fire Commissioners” for the following reasons:
 - The Board does not have the background on firefighting operational procedures
 - It takes away the fire chief's ability to run the day to day operations of the department

Chief Butler suggested wording the item “Implement Standard Operating Procedures for the operations of the Fire Department. All non-operational SOPs will require final approval by the Board of Fire Commissioners”

Commissioner Moise asked for more information. Chief Butler gave examples of non-operational SOPs such as disciplinary and leave of absence policies. Chief Butler explained that the operational SOPs are developed by the officers who have many years of firefighting experience. Chairperson Wilson said he agreed and that having the operational changes be the responsibility of the Board opens them up to liability and would also delay the process of implementation.

ASSISTANT CHIEF'S REPORT:

Activities of the Southington Fire Department for the months of August and September 2020:

	<u>August</u>	<u>September</u>
Fire Marshal's Inspections	66	65
CRRs	6	7
Reports to the State Fire Marshal	324	173
Damage to property involved in fire	\$150,750	\$78,650
Damage to motor vehicles involved in fire	\$1,000	\$20,000
Other losses	<u>\$400</u>	<u>\$501</u>
Total	\$152,150	\$99,151

General Information

- October 10, 2020 - There was a large building fire at Rex Forge on Atwater St. Most of the department's large apparatus were used. Our mutual partners provided two engines from Cheshire along with Cheshire's Chief Casner as well as an engine from Plainville with Assistant Chief Adrien Paradis. Everyone did an outstanding job with what they were faced with upon arrival. The fire is still under investigation and had an approximate loss of \$2,000,000.
- September 14, 2020, at 2 a.m. - There was a building fire at 376 North Main St., where there was extensive damage. There was limited manpower and Plainville was called in for mutual aid. Again, great job by all personnel on scene.
- August 23, 2020, at 9:10 p.m. – There was a building fire at 270 No. Main St. The fire was knocked down quickly.
- October 3, 2020, at 2:24 a.m. – There was a serious motor vehicle accident on South End Rd at Savage St, with a motor vehicle into a house. The crew did an outstanding job in a very dangerous situation with a severed natural gas line to the house near a displaced electrical service. There was limited manpower and Cheshire was called in for mutual aid.

Stations

- A roof leak was discovered at Station 5 over the men's restroom. The Garland Company is expected to come in next week to inspect and provide a quote for repairs.

Fire Marshal

- FF/FI Jeff Roy currently in fire investigation school through the end of October
- FF/FI Jeff Roy will begin Code Enforcement, which will be done remotely
- The Fire Marshal's office continues to be busy with inspections, plan reviews and outdoor dining with tents.
- School inspections were completed by the Fire Marshal's office and violations were sent to the BOE; re-inspections are to begin in December
- Lisa Pknosh continues to work on the inspectable properties listings project

MISC

- Department hose testing was completed in September
- Department ladder testing was completed in September

- Attended a conference call with the Eversource customer relations liaison on October 8, 22020, to discuss the tropical storm with the other department heads and Town Manager Sciota

Apparatus

- Tanker 2 is out of service for warranty work. Most of the punch list items are done, however, there is an issue with the pump. The pump has been removed and sent to Hale for evaluation and repairs. NEFEA assured us the work will be covered under warranty
- Corrective action has already been taken by installing a “warning light” in the cab so the operator is aware when the pump is engaged. An “interlock” is also being installed to prevent the truck from moving when the pump is engaged.
- Squad 5 returned from warranty work. Issues with the coolant system, transmission recall and a new battery were completed.
- L-3 was out of service for several days. Electronic controls replaced on the turntable and bucket. Also, the cables were tightened on the fly sections
- 2021 Rescue-Engine is currently being built. Mid-inspection pushed from late October to mid-November in Ohio.
- R-3 is currently listed for sale with our broker Firetec.
- The department mechanic cleaned and did maintenance work on L-1 & L-3 before ladder testing was done last month.

Chairperson Wilson thanked Assistant Chief Paul for all that he does for the department. Commissioner Kanute asked Chief Paul to look into a two-stage safety for Tanker 2.

Chairperson Wilson discussed how he was at the Rex Forge fire and how impressed he was how quickly it was put out. Assistant Chief Paul reported that due to all the department’s resources being committed to the Rex Forge fire, a plan that was put in place many years ago was activated and had BC Dube assigned to C8 and mutual aid crews from Bristol and New Britain covered the town for additional calls. Vice Chairperson Shanley-Buck thanked Assistant Chief Paul for his great leadership and BC Dube for his work.

COMMITTEE REPORT:

Recruitment and Retention Committee – Commissioner Moise discussed that he still plans to meet with Principal Pepe from Southington High School and how initial plans to meet last week were canceled due to COVID-19 quarantine. The recruitment sign for the town green was damaged during a storm and a new one is in the process of being ordered.

COMMISSIONS COMMENTS AND COMMUNICATIONS:

Chairperson Wilson thanked Chief Butler for his service to the department and all that he had taught him about the fire service during his tenure. Commissioner Bunko echoed Chairperson Wilson’s sentiments and added that he feels that Chief Butler has made the department a much stronger organization. Vice Chairperson Shanley-Buck agreed

and added that he did a great job as chief. Commissioner Kanute thanked Chief Butler for all that he had done. Commissioner Moise added how much the department has changed in two years and he appreciated Chief Butler's time and effort.

Chief Butler gave credit to all the members of the department and feels that it has some of the best personnel. Chief Butler told of how he feels Assistant Chief Paul will do a great job and sees great things for the department in the future.

COMMUNICATIONS FROM THE PUBLIC:

Al Urso, Sr., 73 River St., discussed an email that was sent to the Board in September. Please see attached for his statement.

Chief Butler responded to Urso's questions stating that at the current time the department's response matrix was put into place due to COVID-19 to limit the amount of personnel responding. The volunteer companies are currently being toned out for fires, rescues, and district car fires. Chief Butler told that the changes were put in place while still providing the citizens with the best service.

BC Glenn Dube, president of Local IAFF 2033, wished Chief Butler a happy retirement.

Board of Finance member Ed Pocock, Jr., thanked Chief Butler for his work handling the department's budget and how he enjoyed working with him. Pocock also said what a great job the department did at the Rex Forge fire.

UNFINISHED BUSINESS: None

OLD BUSINESS:

MOTION: by Moise, seconded by Kanute, to approve the proposed Rules and Regulations with the change to the section 'Duties of Officers, Chief, 12.', as 'Implement Standard Operating Procedures for the operations of the Fire Department. All non-operational SOPs will require final approval by the Board of Fire Commissioners.'

Commissioner Bunko made a motion to amend the original motion by adding 'item 15 under General Rules be removed.' The motion was not seconded and failed.

Vote:
Bunko – No
Moise – Yes
Kanute – Yes
Shanley-Buck – Yes
Wilson - Yes

A discussion was held on when the changes would be implemented. Chief Butler reported that because of the changes and it was not a unanimous vote, the document would be up for vote again at the next regular meeting and if approved by a majority it will have to be posted for an additional 30 days before it would be in effect.

NEW BUSINESS:

MOTION: by Bunko, seconded by Kanute, to approve FF Robert Ouellette's one-year leave of absence request. Motion carried unanimously.

MOTION: by Bunko, seconded by Kanute, to approve Lt. Edward Ozga's six-month leave of absence request. Motion carried unanimously.

MOTION: by Bunko, seconded by Kanute, to approve FF Rolando Rosario's six-month leave of absence request. Motion carried unanimously.

MOTION: by Bunko, seconded by Kanute, to accept Chief Butler's resignation letter with regret. Motion carried unanimously.

MOTION: by Moise, seconded by Bunko, to appoint Assistant Chief James Paul, Jr. as interim fire chief beginning November 1, 2020, at the rate of the current fire chief. Motion carried unanimously.

Board members conveyed their confidence in Assistant Chief Paul's ability to run the department.

MOTION: by Moise, seconded by Bunko, to form a Fire Chief Selection Committee. Motion carried unanimously.

Chairperson Wilson discussed the forming of the Chief Selection Committee and it consisting of all five Board members, Town Manager Sciota, a member of Human Resource, Assistant Chief Paul, BC Donnelly, Captain Douglas Badgley, two members of the Town Council and two members of the Board of Finance. Chairperson Wilson also told of MRI being contracted by Town Manager Sciota.

Assistant Chief Paul reported to Commissioner Kanute that the Apparatus Committee responded to his suggestion of a two-stage safety via text during the meeting and told of that it being an option they are looking into.

MOTION: by Bunko, seconded by Kanute, to adjourn at 7:06 p.m. Motion carried unanimously. Motion carried unanimously.

Michael Bunko, Secretary
Board of Fire Commissioners

My name is Al Urso and I live at 73 River St.

October 15th 2020

On September 8th I sent an E-Mail to the Southington Fire Chief and 3 Fire Commissioners including the Chairman of the Board of Fire Commissioners. A copy of the E-Mail went to Volunteer Captains and members of the Recruitment and Retention Committee as well.

It read in part as follows: would it be possible to explain at the next Board of Fire Commissioners meeting just when the Volunteer Company(s) are called in for service. Second question: Can Company 1 get called into service without calling in Headquarters Company. I requested that these 2 questions be answered at the next fire commissioners meeting.

The next Board of Fire Commissioners' meeting of September 17th was cancelled. Tonight's meeting October 22nd and my question has not yet been discussed. Should that have come up in Commission Comments and Communications or during the Chief's Report?

The questions are the same. In addition, what was the policy on September 8th when I first asked the question and what is the policy now? It seems to me and other Southington Volunteer firefighters that volunteer companies were not being called for very many incidents when I first asked the question back in early September. To just ignore a citizens question(s) is not the way the system is supposed to work, especially a citizen who is very concerned about the morale of the Southington Volunteers and the future of the Southington Volunteer Fire Fighters. Where will we be without our Volunteers? Please, answer my questions.

Thank you.

Al Urso



Southington Fire Department

Title: **ORGANIZATION**
Sub Title: **Rules and Regulations**

The Board of Fire Commissioners of the Town of Southington, acting under authority contained in the Town Charter, hereby establishes the following rules and regulations for the governing and discipline of the Fire Department of the Town of Southington.

No code of rules can be devised which will provide a specific formula for every circumstance and condition liable to confront the firefighter in the course of duty. Nevertheless, it is expected that these rules and regulations will be comprehensive enough to cover, either specifically or in a general way, the obligations of the members of the Fire Department. When confronted with a situation for which specific provisions have not been made, it must be dealt with in a manner credible to the department with approval by the Board of Fire Commissioners.

These rules shall govern career and volunteer forces except as abridged by a negotiated contract.

A. ORGANIZATION

1. The Board of Fire Commissioners (hereinafter referred to as "Board") consisting of five (5) members appointed by the Town Council, shall be responsible for department personnel and shall have control and maintenance of all fire companies' properties, buildings, apparatus and appliances belonging to the Town used for fire purposes.
2. The annual meeting of the Board and the election of commission officers shall be held on the 3rd Thursday of December in each year. The Chairperson shall appoint any committees deemed necessary to carry out the Board's functions.
3. Meetings of the Board shall be held regularly on the 3rd Thursday of each month. The order of business shall be as follows:
 - a) Roll Call
 - b) Pledge of Allegiance
 - c) Action on minutes
 - d) Approval of bills
 - e) Reports of Chief and committees
 - f) Communications
 - g) Communications from the Public
 - h) Old Business
 - i) New Business (at the direction of the chairperson)
4. The majority of the Board (three [3]) shall constitute a quorum.

5. No appointments or dismissals of personnel or officers shall be made without a majority vote of all members of the Board.
6. The Chairperson shall preside at all meetings of the Board. If absent, the vice-Chairperson shall preside. Special meetings shall be held only after proper notification to the Town Clerk and members of the Board and in accordance with Chapter 3 of the Connecticut General Statutes.
7. The Board shall appoint a recording secretary and a corresponding secretary. Duties shall be to keep a complete record of transactions of all meetings and carry on all correspondence. For the faithful performance of these duties, the recording secretary shall be remunerated by the Town at a rate recommended annually by the Board.
8. These rules and regulations, for the government of the Board of Southington Board of Fire Commissioners and the department, may be altered, amended, repealed or additional rules may be adopted at any regular meeting of the Board by affirmative vote of a majority of all the Board members (three [3]), providing that notice of such alterations, amendments, shall be given at a previous regular meeting, or they may be altered, amended or repealed by the affirmative vote of all the Board members (five [5]) without such previous notice.

B. COMPOSITION OF FIRE DEPARTMENT

1. The Fire Department of the Town of Southington shall consist of:
 - a) A firefighting force consisting of the Chief, Assistant Chief/s, and such other officers and members, as may from time to time, be required as the Board deems necessary.
 - b) As may be required, a Fire Marshal, Deputy Fire Marshal/s and Inspectors as designated and outlined by Connecticut General Statutes.

C. APPLICATIONS

1. All applications to the career shall be made on applications provided by the department.

D. METHOD OF APPOINTMENT

1. Regular force - as established and agreed to by contract between the Town of Southington and the Southington Professional Firefighters IAFF Local 2033.
2. Volunteer force:
 - a) Persons eligible for membership in the Southington Fire Department must meet the following requirements:
 - (1) Over eighteen (18) years of age
 - (2) High school diploma or equivalent
 - (3) Valid CT driver's license
 - (4) Town of Southington resident
 - (5) Non-resident with employment within the town and an agreement from employer to allow him/her to respond during working hour.

- (6) Primary residence within one (1) travel mile of town boundaries
 - (7) American citizen or properly documented alien
 - (8) Physically qualified
 - (9) Be of good moral character
- b) Applications shall be received by the Chief's office and send to the Southington Police Department for a background check. If applicant passes the background check they will be first interviewed by the Chief or his/her designee and then by the assigned company officers. Once accepted by the company officers the applicant will be subject to passing a physical examination and compliance with height/weight guidelines. All applicants must successfully complete the department sponsored Probationary Firefighter Recruit Training Program, and pass Firefighter I certification during their one (1) year probationary period.
 - c) Probationary firefighter recruit training will be held twice annually, beginning on the following dates: January 1, and July 1 (See Probationary Program Appendix A). If an application is received after these dates, the prospective member will be given a social membership to the assigned company and will start in the next available recruit class.
 - d) When a vacancy occurs in the volunteer officer's ranks, interested members will be required to submit a letter of intent and resume. An interview will be conducted by the Chief, Assistant Chief and Department Training Officer. After consideration of past experience and performance record, the Chief will select a qualified candidate and recommend him/her to the Board of Fire Commissioners for a final appointment. (See Officer Promotional Program).
 - e) Upon reaching the age of 65, a member shall automatically be retired from firefighting service. When retired, the member shall be placed on social or honorary list. Retired members may not hold office.

E. DUTIES OF OFFICERS

CHIEF:

The Chief shall:

1. Have sole and absolute command over all personnel connected with the department, and all apparatus and appurtenances belonging to the same, make all assignments, transfers, and details as may seem to be for the best interest of the service, and report it to the Board.
2. Devote whole time to the performance of the duties of the office, visit the stations of the Department at least once per quarter, per calendar year, and report to the Board of Fire Commissioners such suggestions or recommendations, as may be deemed necessary.
3. Cause all repairs and other work on account of the Fire Department to be done.
4. Report promptly to the Board any officer or member of the department who by reason of physical condition, disease, accident, or other incompetence, does not or cannot

fully, promptly and properly, perform their full duty.

5. During firefighting or emergency situations, summarily suspend from duty any officer or member of the department for insubordination, disorderly conduct, neglect of duty, or violation of department rules and regulations and report each suspension immediately to the Chairperson of the Board.
6. Issue such orders for the governing of the department as may be deemed necessary and transmit all reports and communications of the department with endorsements to the Board.
7. On all occasions see that the Charter and Ordinances of the Town, applicable to the Department, are faithfully observed, and promulgate and enforce all regulations and orders of the Board.
8. See that all apparatus is in proper condition.
9. In case of emergency, have authority to employ such additional firefighters as may be deemed necessary.
10. See that complete records are kept of the Fire Department, of the firefighters in the Fire Department, or alarms answered by the Fire Department, as well as all other records called for in these rules and regulations.
11. Receive a performance evaluation covering the period of July 1 through June 30 with a final evaluation due to the Fire Chief by August 1 of each year. The performance evaluation shall be determined and finalized collaboratively between the Board of Fire Commissioners and the Chairperson.
12. Implement Standard Operating Procedures for the operations of the Fire Department. All non-operational SOPs will require final approval by the Board of Fire Commissioners.

ASSISTANT CHIEF/S:

1. The Assistant Chief/s shall perform such duties as may be assigned by the Chief. The Assistant Chief/s shall act as Chief and shall exercise the same power and authority as the Chief whenever the Chief is absent.

OFFICERS:

1. Officers of all companies shall meet the qualifications as described in department policy or committed by contract.
2. Each officer shall preserve the discipline of assigned personnel and instruct the members in their duties on scenes, in training, and in station. Each officer shall direct the operation of assigned personnel at fires and carry out the orders of the IC, while following department SOPs. Officers shall report to the IC the conditions in the position to which assigned and make recommendations where needed to more effectively control the fire. Officers shall supervise the relief of firefighters during severe fires to keep them in the most effective condition possible.
3. Each officer shall keep or cause to be kept, a chronological record of all activities of assigned personnel, and also a record of the fire and drill service of each member of assigned personnel.

4. Officers shall require that all drivers be cognizant of all applicable federal, state, local and departmental regulations or directives in operation of a vehicle.
5. Officers shall promptly report in writing to the Chief any error, incapacity, inefficiency, neglect of duty, disobedience of orders, or the violation of any rules, regulations or orders of the Board or Chief, in which report the officer shall state the name of the offender, time, place, and nature of the offence, together with the names of persons by whom the facts may be proven.
6. Officers shall be responsible for the cleanliness and order of company quarters.
7. Officers shall be responsible for the above duties and any others that the Chief has duly assigned to them.

F. CHARGES

1. Any member of the Fire Department may be disciplined with an oral or written reprimand, or after the opportunity for a hearing, be suspended, reduced in rank or grade or dismissed from the Fire Department, for any of the following offenses committed while on duty:
 - a) Any violation of the rules, regulations, orders and bylaws governing the Department.
 - b) Conviction of a felony.
2. The hearing opportunity provided in paragraph F.1 above, shall be before the Chief or Assistant Chief and shall provide the member with:
 - a) The right to representation by a representative of his/her choice
 - b) The charges alleged against the member expressed either orally or in writing at the member's request.
 - c) An explanation of the evidence compiled by the department's administration supporting such charges and receive copies of all documentation of this type
 - d) An opportunity for the member to respond, either verbally or in writing, to the charges alleged and the supporting evidence within three (3) working days from the hearing date; If member does not respond within the specified time, he/she forfeits the opportunity to respond
 - e) Within three (3) working days from the member's response, the Chief or Assistant Chief will deliver their final decision in writing.
3. Any member aggrieved by a decision of the department administration under paragraphs F.1 or 2, may, within fourteen (14) calendar days of the notification of that decision, appeal such decision to the Board of Fire Commissioners in writing. Within thirty-five (35) calendar days of receiving this appeal, the Board of Fire Commissioners will arrange a date for a hearing with the aggrieved party.

G. VACANCIES

1. Vacancies in career ranks shall be filled at a meeting of the Board of Fire Commissioners with a majority of (3).

H. DUTIES OF VOLUNTEER FORCE

1. The volunteer force shall respond to alarms of fire or other calls as may be assigned.

I. DUTIES OF FIREFIGHTERS

1. As outlined in Department Job Description.

J. WORKWEEK

1. As established by contract between the Town of Southington and the Southington Professional Firefighters IAFF Local 2033.
2. The Chief of the Department shall make all assignments, transfers, and details as may seem to be for the best interest of the service.

K. GENERAL RULES

1. No member on duty shall be allowed to leave the premises, quarters, fire station, or any of their duties for any purpose without permission of the commanding officer. All requests for prolonged leave of absence must be made through the Officer to the Chief or Assistant Chief.
2. It shall be the duty of volunteer officers and volunteer members to attend all fires and alarms to which they are assigned or may be called. All members shall attend a minimum of 12.5% yearly from January 1st to December 30th of available calls and all mandatory drills unless a due case is registered with the captain of the company or a designee and emailed to the Chief of the department. Failure to attend the minimum 12.5% annually, without a due case, could result in an automatic dismissal of any volunteer officer or member. Officers and members will be granted an opportunity to appeal the dismissal to the Board of Fire Commissioners within thirty-five (35) days of the issued dismissal.
3. Any member or personnel of Fire Department shall avoid expressing their opinion publicly regarding any incident or Fire Department matters.
4. Firefighters shall read and become familiar with the laws, ordinances, rules and regulations and orders relating to the fire service.
5. Firefighters shall not be guilty of deception or evasion of any laws, ordinances, rules, regulations or orders of the Fire Department.
6. Firefighters shall not use obscene, immoral or disrespectful language.
7. Firefighters shall not be guilty of conduct unbecoming a firefighter nor of conduct in any manner prejudicial to the good name and reputation of the Department.
8. Firefighters shall not use intoxicating beverages or controlling substances while on duty.
9. Officers shall be just, dignified and firm in their relations with subordinates.
10. No member shall spread gossip or reports injurious to the character of another member or tending to be injurious to the welfare of the Department.
11. All officers shall be addressed by their proper title.
12. Errors in responding to an alarm or emergency with apparatus shall be deemed a serious offense.

13. The administrative officers (president, vice president, secretary, and treasurer) of each company shall be elected at the annual meeting of the Company, which shall be held on the respective company's scheduled monthly business meeting in November. Elected officers shall take office on January 1.
14. Each company shall make by-laws governing the affairs of their respective company, that are subject to the approval of the Board of Fire Commissioners. If any changes are proposed to the bylaws, they must be submitted for approval by Board of Fire Commissioners before enacted. If by-laws are non-existent then a document must be provided to the Board of Fire Commissioners stating no bylaws exist.
15. Each Southington Fire Department engine company, including headquarters, shall provide a financial document that establishes financial controls for any and all accounts, to the Board of Fire Commissioners, annually by December 1st.
16. The Chief will assign company line officers such as captains, lieutenants, while taking into consideration recommendations of the company and qualifications of the candidate. The chief will also dismiss company line officers such as captains, lieutenants when necessary. The Chief will make final recommendations for approval by the Board of Fire Commissioners.
17. All department emergency vehicles shall be so marked as Town of Southington fire emergency vehicles per established standards unless marking changes are approved by the Board. Approved magnetic decals can be used, with Board permission. They must be displayed on the vehicle during all official activities.

SUMMARY

All organization Rules, Regulations and By-laws formerly adopted which are contrary to these By-laws, Rules and Regulations, are hereby repealed and declared to be no longer effective.

Adopted this [REDACTED], by the Southington Board of Fire Commissioners.

Board of Fire Commissioners

Nathan Wilson, Chairperson

Christine Shanley-Buck, Vice Chairperson

Michael Bunko, Secretary

John Moise

David Kanute