

BOARD OF POLICE COMMISSIONERS SPECIAL MEETING
JULY 25, 2013 at 10:00 a.m.
Southington Police Department
69 Lazy Lane
Southington, CT 06489

Chairman Richard Montague, PhD called the special meeting of the Board of Police Commissioners to order at 10:00 a.m. at the Southington Police Department, 69 Lazy Lane, Southington, CT with the following in attendance:

Commissioner Steve Pestillo, Commissioner James Verderame, Sr., Commissioner Nicholas Depaola; Commissioner Sharon O'Brien; and John F. Daly, Chief of Police.

Administrative staff in attendance:

- William Palmieri, Administrative Captain
- Edward Pocock, III, Operations Captain

Management staff in attendance:

- Lieutenant Michael Baribault
- Lieutenant Lowell DePalma

Town of Southington Labor Attorney in attendance:

- Attorney Jarad Lucan of Shipman and Goodwin LLP

Richard Montague, PhD, Chair, presiding:

- 1. Call the meeting to order.**
- 2. Pledge of Allegiance.** The Pledge of Allegiance was recited by everyone in attendance.
- 3.** Attorney Jarad Lucan of Shipman and Goodwin LLP, explain the purpose of this special meeting was to conduct a Loudermill hearing for an employee (Dispatcher) of the Southington Police Department.
- 4. Executive Session**

Commissioner Verderame made a motion to go in to executive session. Commissioner Pestillo seconded. Motion passed unanimously on a voice vote at 10:02 a.m. The following people attended executive session to discuss personnel and contractual issues:

Chairman Richard Montague PhD, Commissioner Steve Pestillo, Commissioner James Verderame, Sr., Commissioner Nicholas Depaola, Commissioner Sharon O'Brien and John F. Daly, Chief of Police

Administrative staff in attendance:

- William Palmieri, Administrative Captain
- Edward Pocock, III, Operations Captain

Management staff in attendance:

- Lieutenant Michael Baribault
- Lieutenant Lowell DePalma

Town of Southington Labor Attorney in attendance:

- Attorney Jarad Lucan of Shipman and Goodwin LLP

Union and Employee Representatives in attendance:

- Jeffrey Jump, AFSCME Representative
- Attorney Aaron Jainchill
- Michael Banville, President of the Southington Police Department Dispatchers Union
- Stephen Chapman, Southington Police Department Dispatcher

Commissioner Verderame made a motion to return to open session. Commissioner Pestillo seconded. Motion passed unanimously on a voice vote at 10:44 a.m. No motions were made or votes taken during executive session.

- Executive session was adjourned at 10:44 a.m.

Chairman Richard Montague PhD, requested a recess from open session.

Commissioner Verderame made a motion to return to public session. Commissioner Pestillo seconded.

- Motion passed unanimously on a voice vote at 10:59 a.m.

Commissioner Depaola made a motion to terminate the employment of Stephen Chapman, based on his misconduct as set forth in the Internal Affairs Report 2013-05. Commissioner Pestillo seconded.

- Motion passed unanimously on a voice vote at 11:00 a.m.

Commissioner Depaola made a motion to approve Labor Counsel from Shipman and Goodwin, to issues a written decision regarding the termination. Commissioner Pestillo seconded.

- Motion passed unanimously on a voice vote at 11:11 a.m.

Commissioner Pestillo made a motion to adjourn the Board of Police Commissioners Special Meeting. Commissioner Verderame seconded.

- Motion passed unanimously on a voice vote at 11:12 a.m.

Special Meeting for the Board of Police Commissioners was adjourned at 11:12 a.m.

Respectfully Submitted,



Captain William Palmieri
Recording Secretary