

BOARD OF POLICE COMMISSIONERS SPECIAL MEETING
January 2, 2014 at 5:30 p.m.
Southington Police Department
69 Lazy Lane
Southington, CT 06489

Chairman Richard Montague, PhD called the special meeting of the Board of Police Commissioners to order at 5:30 p.m. at the Southington Police Department, 69 Lazy Lane, Southington, CT with the following in attendance:

Commissioner James Verderame, Sr., Commissioner Nicholas Depaola, Commissioner Steve Pestillo, Commissioner Phil Landino, and John F. Daly, Chief of Police.

Management staff in attendance:

- Lieutenant Michael Baribault

Town of Southington Labor Attorney in attendance:

- Attorney Kevin Roy

Richard Montague, PhD, Chair, presiding:

- 1. Call the meeting to order.**
- 2. Pledge of Allegiance.** The Pledge of Allegiance was recited by everyone in attendance.
- 3. Executive Session**

Commissioner Verderame made a motion to enter into executive session. Commissioner Landino seconded. Motion passed unanimously on a voice vote at 5:31 p.m. The following people attended executive session to discuss personnel and contractual issues:

Chairman Richard Montague, PhD, Commissioner James Verderame, Sr., Commissioner Nicholas Depaola, Commissioner Steve Pestillo, Commissioner Phil Landino, and John F. Daly, Chief of Police.

Management staff in attendance:

- Lieutenant Michael Baribault

Town of Southington Labor Attorney in attendance:

- Attorney Kevin Roy

Union and Employee Representatives in attendance (entered executive session at 5:45 p.m.):

- Detective Lewis Palmieri
- Attorney Steve McEleney (Union Attorney)
- Officer Steve Salerno (Union President)

Detective Lewis Palmieri, Attorney Steve McEleney, Officer Steve Salerno, Chief Jack Daly and Lieutenant Michael Baribault left executive session at 6:10 p.m. and returned to executive session at 7:14 p.m.

No motions were made or votes taken during executive session.

Commissioner Landino made a motion to return to public session. Commissioner Depaola seconded. Motion passed unanimously on a voice vote at 7:15 p.m.

Executive session was adjourned at 7:15 p.m.

Regular session

Commissioner Pestillo made a motion to approve the hiring of Wendy Roy for the full-time Dispatcher position upon completion of her final tests. Commissioner Landino seconded. Motion passed unanimously on a voice vote.

Commissioner Landino made a motion to approve the hiring of Isabella Howes for the substitute Dispatcher position upon completion of her final tests. Commissioner Verderame seconded. Motion passed unanimously on a voice vote.

Commissioner Landino made a motion as follows (read by Attorney Kevin Roy): The Police Commission hereby authorizes the Chief of Police to implement a suspension of Detective Lewis Palmieri for ten unpaid work days based on incidents on or around September 11, 2013. In the event that Detective Palmieri has no subsequent disciplinary incidents over the next two years, five of the ten days shall be removed from his record for the purposes of progressive discipline. The Commission's actions in no way are intended to or serve to undermine or undercut the Chief's legitimate authority under the contract to assign or transfer Detective Lewis Palmieri. Commissioner Depaola seconded. On a voice vote the motion passed 4-1-0. Commissioner Pestillo opposed. Motion passed at 7:16 p.m.

Commissioner Landino made a motion to adjourn the Board of Police Commissioners Special Meeting. Commissioner Pestillo seconded. Motion passed unanimously on a voice vote at 7:17 p.m.

Meeting was adjourned at 7:17 p.m.

Respectfully Submitted,



Jodi Lapreay
Recording Secretary