

BOARD OF POLICE COMMISSIONERS MEETING
December 10, 2015 at 6:00 p.m.
Southington Police Department
69 Lazy Lane
Southington, CT 06489

Chairman Richard Montague, PhD called the meeting of the Board of Police Commissioners to order at 6:00 p.m. at the Southington Police Department, 69 Lazy Lane, Southington, CT with the following in attendance:

Commissioner Verderame, Commissioner Pestillo, Commissioner Landino, Commissioner Kalkowski and John F. Daly, Chief of Police.

Administrative staff in attendance:

William Palmieri, Administrative Captain
Lowell DePalma, Operations Captain

Richard Montague, PhD, Chair, presides:

1. **Pledge of Allegiance.** The Pledge of Allegiance was recited by everyone in attendance.
2. **Approval of Minutes** from the previous regular meeting, November, 2015.

Commissioner Verderame made a motion to approve the minutes of the November 2015 meeting. Commissioner Pestillo seconded. Commissioner Landino abstained. Motion passed.

3. **Communications.**

a. **Communications from the Public**

None.

b. **Commissioner Communications**

The Board welcomed the new Commissioner, Steve Kalkowski.

Commissioner Landino made a motion to add the election of Vice-Chairman to the agenda. Commissioner Pestillo seconded. Motion passed unanimously on a voice vote.

Commissioner Landino made a motion to elect Commissioner Steve Pestillo as Vice-Chairman. Commissioner Verderame seconded. Motion passed unanimously on a voice vote.

Commissioner Verderame made a motion to add the election of Secretary to the agenda. Commissioner Pestillo seconded. Motion passed unanimously on a voice vote.

Commissioner Pestillo made a motion to elect Commissioner Kalkowski as Secretary. Commissioner Landino seconded. Motion passed unanimously on a voice vote.

4. Chief Jack Daly's Report to Commission.

Chief Daly relayed they currently have 16 people left in the entry level employment process. They started with 235 applicants. They will continue with the process and will bring the command recommendations to the Police Commission at the March 2016 meeting. They are filling two full-time vacancies. They would like to over-hire since it takes 23 weeks in the Academy and another 10 – 12 weeks of Field Training and they have been assured that one person will also be leaving in November. Chief Daly is going to speak with Town Manager Garry Brumback about over-hiring.

Animal Control Officer David Ireland has submitted his retirement letter effective December 31, 2015. ACO Ireland has been employed by the Southington Police Department for the last 27 years and will be missed.

Chief Daly relayed letters and a Facebook post from the public thanking members of the Southington Police Department.

Chief Daly added that they had 41 employees participate in the No Shave November initiative. On November 30, 2015 they presented Mr. Kurtis Robinson with a total of \$5,270 which was raised by the Southington Police Department's No Shave November event. Mr. Robinson was very thankful for the donation and stated that the money would be used to help people without medical benefits fight cancer.

Two important dates to mark on your calendars:

The second annual Police and Firemen's Ball will be held on February 27, 2016 at 6:30 p.m. at the Aqua Turf. \$75 per person or \$150 per couple. There will be an open bar and music provided by a DJ. It is semi-formal attire. If anyone is interested please contact Officer Kevin Naranjo.

January 16, 2016 will be the Polar Plunge. Chief Daly welcomes anyone to join his team.

5. Bills Submitted for payment

Commissioner Landino made a motion to approve the bills from November 2015 as submitted. Commissioner Pestillo seconded. Motion passed unanimously on a voice vote.

6. Administrative Report by Captain Palmieri

a) Accreditation Program Update

We are set with Tier One and waiting for a date for the mock assessment. Once the mock assessment comes in and we are found to be in compliance with the Tier One standards, we will be sent to the POST council for approval for Tier One. For two months after that we will evaluate the quality control systems dealing proofing each standard for the re-accreditation process. We will then move on to Tier Two and Tier Three. Brief discussion about how the system manages the controls for the general orders.

b) CAD/RMS Project Update

Everything is running very well. They are having a little issue with connectivity. They are trying to identify the problem and come up with a fix.

c) Public Safety Radio System Update

Currently it is 80% built at the shop. They will make sure it works at the shop and then they will install it in the field. They are still set for a January 4, 2016 go live date.

7. Operations Report by Captain DePalma

a) Operational Update

Captain DePalma relayed that back on November 9th the Detective Division arrested an individual with respect to the pornography distribution case. This had taken place over a 20 year time span. There were literally hundreds of pieces of pornography left around town and as far away as Old Saybrook.

b) Click It or Ticket Program Update

The Department participated in another Click It or Ticket program which took place during the Thanksgiving week. Southington was above the national average for seatbelt use. 80 infractions were issued and one criminal arrest. Commissioner Kalkowski inquired as to whether they have ever done a seatbelt check without communicating it to the public through the media. Captain DePalma states that they have however, in this particular case, they had to notify the public as part of the grant package as well as a pre-survey and a post-survey.

Motion to enter into executive session was made by Commissioner Landino excluding the public and press for the purposes of personnel and contractual issues. Included in executive session were Chief Daly, Captain DePalma and Captain Palmieri. Commissioner Pestillo seconded. Motion passes unanimously on a voice vote.

Whereupon, The Commission went into Executive Session.

8. Executive Session

The Southington Board of Police Commissioners entered executive session immediately following their regular meeting with the following in attendance in order to discuss personnel and contractual issues:

Chairman Richard Montague, PhD, Commissioner James Verderame, Commissioner Landino, Commissioner Steven Pestillo, Commissioner Kalkowski, John F. Daly, Chief of Police, Captain Lowell DePalma and Captain William Palmieri.

No motions were made or votes taken during executive session.

Executive session was adjourned.

9. Regular session

Commissioner Pestillo made a motion to return to public session. Commissioner Kalkowski seconded. Motion passed unanimously on a voice vote.

Commissioner Pestillo made a motion to add hiring of an Animal Control Officer to the agenda. Commissioner Kalkowski seconded. Motion passed unanimously on a voice vote.

Commissioner Verderame made a motion to hire Josh Karabin as full-time Animal Control Officer as of January 1, 2016. Commissioner Landino seconded. Motion passed unanimously on a voice vote.

Commissioner Landino made a motion to adjourn the Board of Police Commissioners Meeting. Commissioner Verderame seconded. Motion passed unanimously on a voice vote.

Meeting was adjourned.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Jodi Lapreay", with a stylized flourish at the end.

Jodi Lapreay
Recording Secretary