

BOARD OF POLICE COMMISSIONERS MEETING
February 21, 2019 at 6:00 p.m.
Southington Police Department
69 Lazy Lane
Southington, CT 06489

Chairman James Verderame called the meeting of the Board of Police Commissioners to order at 6:00 p.m. at the Southington Police Department, 69 Lazy Lane, Southington, CT with the following in attendance:

Commissioner Sinclair, Commissioner Pestillo, Commissioner DellaVecchia, Commissioner Kalkowski and John F. Daly, Chief of Police.

Administrative staff in attendance:
Deputy Chief William Palmieri

Richard Montague, PhD, Chair, presides:

1. **Pledge of Allegiance.** The Pledge of Allegiance was recited by everyone in attendance.
2. **Approval of Minutes** from the regular meeting, January 10, 2019.

Commissioner Sinclair made a motion to approve the minutes of the January 10, 2019 regular meeting. Commissioner DellaVecchia seconded. Commissioner Kalkowski abstained. Motion passed.

3. **Communications.**
 - a. **Communications from the Public**

None
 - b. **Commissioner Communications**

Commissioner Kalkowski asked a question/comment regarding how police private duty works, as far as an officer's compensation and if it is or is not included in their calculation for retirement.

Chief Daly explained that they fall under MERS, that's their pension. In MERS, an Officers retirement is based off of their W-2, which included all department overtime and private duty overtime. Their best 12 quarters. Doesn't matter if it's the first year of employment, in the middle, or whenever. That's the way MERS breaks it down.

Commissioner Kalkowski asked how exactly does private duty work?

Chief Daly stated that the Town initially pays and then the contractor is billed and the Town is reimbursed. The Town bills the contractor for all of the cost associated with the person working the job, along with an administrative fee.

4. Chief Jack Daly's Report to Commission.

Chief Daly relayed that he received a letter from Thomas Ledoux thanking the Southington Police Department for their assistance in a medical call. Officer DiBattista and Officer Verab were the officers involved in this incident and deserve recognition of a job well done.

Chief Daly also received an email from John DeMello Sr., acknowledging excellent work done by Officer Kristie Rochette when assisting with a sick veteran.

Chief Daley stated that on January 24, 2019 Officers from the Southington Police Department, in conjunction with the STEPS Coalition, conducted a town wide electronic nicotine sale compliance check. During the detail, a sixteen (16) year old male entered an establishment and attempted to purchase a "vape" product with no ID. Of the fourteen locations checked during the detail, three were non-compliant.

Chief Daly also relayed the following:

Lieutenant Keith Egan started the 141st Southern Police Institute Administrative Officers Course (AOC) on Monday, February 11, 2019. This course is 12 weeks, and graduation will be in mid-May 2-19.

Judy Cyr has taken the Records Supervisor position and replaced Sandy Hubeny.

Catherine Dignan started work on Monday, February 11, 2019, and replaced the vacancy left by Judy Cyr moving into the Records Supervisor position. Catherine was previously working part-time with the Southington Public Library.

They are currently looking at two assignments. One to the Detective Bureau and the other into Training. Officers interested needed to send a letter of intent no later than 2/11/19 for the Detective Bureau assignment and 2/13/19 for the Training assignment. The assignments will start on or about April 1, 2019.

The Special Olympics Torch Run will be Friday, June 7, 2019 at 1130 hours. Officer Justin Burke again has taken on the responsibility of organizing the Southington Police Department's team.

5. Bills Submitted for payment

Commissioner Kalkowski made a motion to approve the bills from January 2019 as submitted. Commissioner Sinclair seconded. Motion passed unanimously on a voice vote.

6. Operations Management Report by Deputy Chief Palmieri

a) General Order Review

1. General Order 600-24 Lethality Assessment Program Update

Commissioner Pestillo made a motion to approve the updated General Order 600-24 Lethality Assessment Program Update presented by Deputy Chief Palmieri. Commissioner DellaVecchia seconded. Motion passed unanimously on a voice vote.

2. General Order 600-32 Interacting with Lesbian, Gay, Bisexual and Transgender Individuals

Commissioner Sinclair made a motion to approve the updated General Order 600-32 Interacting with Lesbian, Gay, Bisexual and Transgender Individuals presented by Deputy Chief Palmieri. Commissioner Kalkowski seconded. Motion passed unanimously on a voice vote

Brief discussion regarding the legal definitions of "gender" versus "gender identity" as it relates to this General Order.

b) Parking Tag Review

1. Parking Tag 13008 Review

Commissioner Kalkowski made a motion to approve Parking Tag 13008 as recommended by Deputy Chief Palmieri in the Parking Tag Report. Commissioner Sinclair seconded. Motion passed.

2. Parking Tag 13577 Review

Commissioner Kalkowski made a motion to approve Parking Tag 13577 as recommended by Deputy Chief Palmieri in the Parking Tag Report. Commissioner Sinclair seconded. Motion passed.

c) Arrest Information Summary

Deputy Chief Palmieri relayed that in January 2019 there were 7 total arrests for Operating Under the Influence, as opposed to 3 in January 2018. There were 9 Drug Related arrests in January 2019, as opposed to 10 in January 2018..

d) BOF Appropriations & Transfers

Deputy Chief Palmieri relayed that the Department sent out transfers and appropriation requests to be approved by the Southington Board of Finance and the Town Counsel.

Motion to enter into executive session was made by Commissioner Pestillo excluding the public and press for the purposes of personnel and contractual issues. Included in executive session were Chief Daly, Deputy Chief Palmieri. Commissioner DellaVecchia seconded. Motion passes unanimously on a voice vote.

Whereupon, The Commission went into Executive Session.

7. Executive Session

The Southington Board of Police Commissioners entered executive session immediately following their regular meeting with the following in attendance in order to discuss personnel and contractual issues:

Chairman Verderame, Commissioner Sinclair, Commissioner Pestillo, Commissioner DellaVecchia, Commissioner Kalkowski and John F. Daly, Chief of Police and Deputy Chief William Palmieri.

No motions were made or votes taken during executive session.

Executive session was adjourned.

8. Regular session

Commissioner Pestillo made a motion to return to public session. Commissioner Kalkowski seconded. Motion passed unanimously on a voice vote.

Commissioner Pestillo made a motion to hire Officer James Monthei as of March 11, 2019 at the 12 month step. Commissioner DellaVecchia seconded. Motion passed unanimously on a voice vote.

Commissioner Sinclair made a motion to adjourn the Board of Police Commissioners Meeting. Commissioner Kalkowski seconded. Motion passed unanimously on a voice vote.

Respectfully Submitted,



Jodi Lapreay
Recording Secretary